

Davin Bremner

Born: February 1959
American Citizen – residing in the Netherlands

email: davin@people-r.org
phone: +31 (0) 6 2705 3749 (mob)

Personal Statement: I am a professional in the field of conflict resolution, dedicated to helping people in conflicted communities and societies improve their options for addressing conflicts constructively and creatively through fundamental structural social change and the satisfaction of basic human needs such as identity, security, and human development.

Education

Ph.D. International Relations, London School of Economics, 2005. *Dissertation title: **Human Needs and Problem Solving Approaches to Creating New Social Structures: Action Research on Conflict Resolution in Georgia, 2000-2002***

M.S. Conflict Analysis and Resolution, George Mason University, Institute for Conflict Analysis and Resolution, 1989. *Area of concentration: **Human Needs and South Africa***

B.A. International Studies, University of Washington, Jackson School of International Studies, 1983. *Area of concentration: **Ethnic Politics and Nationalism***

Employment

Owner, Senior Consultant, People-R.org, Conflict resolution consultancy. 2012 – present

Website: www.People-R.org: Consulting clients/activities have included:

UPeace the Hague: **Teaching** – ‘Transforming conflict economies’, 2015

Clingendael Academy: **Training** – Mediation training for Mali civil society leadership, 2015

Cordaid: **Writing** – institutional theory of change, 2013

International Alert: **Action Evaluation** – IA reconciliation project in Rwanda, 2012

Psyntech (Nigeria): **Training** – Leadership skills – negotiation and mediation, 2012

Africa Peace and Conflict Journal: **Review** – paid peer review journal submissions, 2012

Senior Strategist, Cordaid, August 2013 - August 2015. Responsibilities included:

Theories of change, drafted and facilitated institutional and programmatic Theories of Change

Action research dialogue, designed research dialogue intervention for Sierra Leone agribusiness

Monitoring and evaluation, designed evaluation frameworks

Staff liaison, to Cordaid’s International Advisory Board, meeting facilitation

Director, Kreddha Europe: Kreddha – International Peace Council for States, Peoples and Minorities, September 2009 – July 2010 (**Acting Director** 2008-2009), **Director of Research and Analysis**, Kreddha Europe, February 2005 – 2008. Responsibilities included:

Facilitation and mediation, intrastate conflicts – including confidential quiet diplomacy

Management of all research, administration, and support activities of the organization, and staff

Supervision of financial, accounting, and fund raising activities, € 500,000 budget

Management of donor relations, board and council relations

Intervention design, implementation and evaluation – project work in Nagaland, India, and Ogoniland, Nigeria

Organization and facilitation of international high level expert meetings, including: autonomous entities and international relations (Aland Islands Finland, 2006); autonomous entities and security issues (Costa Rica, 2008); roles of eminent persons in intrastate peace processes (Netherlands, 2008); adjudication mechanisms in intrastate peace agreements (Netherlands, 2008); indigenous peoples and extractive industries (Spain, 2009)

Evaluation of projects and programmes, including design of an action evaluation of Kreddha activities

Senior Project Officer, Business and Conflict Program, International Alert, London, UK, April 2003 – December 2003. Responsibilities included:

Coordination and support of 'Economy and Conflict' research in Republic of Georgia
Conceptualization and conduct of action research and field research, BTC Oil Pipeline project
Management and support of local researchers, partner relationships, and staff

Project Manager, Georgian Regions Project, International Alert, Eurasia Program. London, UK., March 2000 – April 2003 (Originally, **Research Officer**) Responsibilities included:

Conflict intervention design, management, facilitation, administration – Georgian Regions project
Conceptualization, design, and conduct of action research - Georgian Regions Project
Management and support of project/partner relationships
Fund raising and management of donor relationships, budget supervision (£260,000 over 2.5 years)
Report writing, research documentation, project and program evaluation, and donor reporting (My Ph.D. dissertation was written based on the action research component of the Georgian Regions Project)
Evaluation design and implementation of partner based project

Program Associate, Conciliation Resources. London, UK., March 1995 -1997 (Active in CR's West Africa Program from 1995-1997). Responsibilities included:

Program development and facilitation - Sierra Leone, West Africa
Training and facilitation in conflict resolution analysis and frameworks
Project evaluation and reporting

Conflict Resolution Coordinator, Negotiation and Community Conflict Program, Wilgespruit Fellowship Centre, Johannesburg, South Africa, April 1992 - January 1995. Responsibilities included:

Conflict intervention and intervention design, mediation, evaluation, and action research
Violence and election **monitoring**
Conflict resolution and negotiation training, and training design
Development of training materials
Coordination of conflict resolution projects
Human Scale Development **research and training**
Evaluation of projects, programmes, and local peace structures
Writing and fund raising, donor reporting

Project Coordinator, Community Conflict Pilot Project, Institute for the Study and Resolution of Conflict, University of Port Elizabeth, South Africa, April 1991 - April 1992. (Institutional project partners included Wilgespruit Fellowship Centre, and Vuleka Trust). Responsibilities included:

Design and implementation of community action research workshops
Project evaluation, and team coordination
Writing and fund raising
Intervention into community conflicts in project communities

Research Officer, Community - Workplace Interface Project, Wits Business School, University of the Witwatersrand, Johannesburg, South Africa, October 1990 - January 1995. Full-time employment from October 1990 - April 1991, employed on consultant basis until 1995. Responsibilities included:

Research and case study development - community conflict
Case study writing and editing / book editing
Course development and part-time graduate program lecturing
Conflict intervention in research communities

University Teaching and Additional Experience

Lecturer, University for Peace – UPeace the Hague, and the Hague University of Applied Sciences
International Public Management: **Transforming War Economies**; Undergraduate, lecture, Fall 2015

Adjunct Faculty Political Science, Bader International Study Centre (UK), Queens University, Canada
International Relations: **Questions and Challenges – Conflict Management to Conflict Transformation**;
Undergraduate, seminar, Summer 2013

Adjunct Faculty Political Science, Bader International Study Centre (UK), Queens University, Canada
International Relations: **Questions and Challenges – Conflict Management to Conflict Transformation**;
Undergraduate, seminar, Summer 2012

Adjunct Faculty Political Science, Leiden University, Netherlands
Master's in International Relations and Diplomacy: **International Organizations and Conflict Resolution**; Graduate,
seminar, Spring 2010

Adjunct Faculty Political Science, Leiden University, Netherlands
Master's in International Relations and Diplomacy: **Contemporary Identity Conflicts: Separatism, Self-determination and Autonomy**; Graduate, seminar, Fall 2009

Program Coordinator, Lecturer, United Nations and Lebanese American University, Byblos Lebanon
Summer School on Conflict Prevention and Transformation, August 2004

Adjunct Faculty, Huron University, London, UK
International Relations: **Introduction to Themes and Theories of Conflict and Conflict Resolution**;
Undergraduate, seminar, Spring 2000

Visiting Professor, European University Center for Peace Studies (EPU), Stadtschlaining, Austria,
Post-Conflict Reconstruction, including Peace-Keeping, and **Crisis Prevention, Peace-Making and Humanitarian Intervention**; Graduate, seminar, Fall 2000

Adjunct Faculty, George Mason University, Institute For Conflict Analysis and Resolution, Fairfax, USA
Co-teach, **Introduction to Conflict Analysis and Resolution**; Graduate, lecture, Spring 1998

Guest Lecturer, "Tools and Strategies for Sustainable Peacebuilding and Development", Field Diplomacy
Training Course, of the Field Diplomacy Initiative, affiliated with Catholic University of Louvain, Belgium.
February, 2003.

Facilitation Team Member, "Living with Conflict - The Role of Parliamentarians", Fourth Albena Conference
for the Moldova - Transdnistria conflict, September 2000; and "Living With Conflict - The Role of Local
Authorities", Third Albena Conference, September, 1999. Conferences hosted by the Joint Committee
for Democratization and Conciliation (JCDC), Moldova, and the Moldovan Initiative Committee of
Management (MICOM), Northern Ireland.

Research Associate, Gernika Gogoratuz (Guernica Peace Research Center), Gernika, Basque
Country, Spain. April - September 1996, 1997.

Graduate Research Assistant, The Institute for Public Policy, Program on Peacekeeping Policy, George
Mason University. Peacekeeping Research on the Conceptual Model of Peacekeeping Operations:
Cyprus, Croatia, Sarajevo, Summer, 1997; Project Evaluator - Election Workshops in Monrovia, Liberia.
December - February, 1996-97.

Co-Trainer, State of Virginia Certified General Mediation Training. George Mason University. February, 1996.

Participant, Human Rights Course, Institute for the Study of Public Violence (Goldstone Institute),
Johannesburg, South Africa. March, 1994.

Founding Member, Human Scale Development Network of South Africa, 1994.

Expert Witness, Goldstone Commission of Inquiry into Violence in Thokoza, South Africa, 1993.

Course Co-Facilitator, "Community Conflict: The Challenge Facing Business". Executive course, Wits Business School. Johannesburg, South Africa, March, 1991.

Research Assistant, National Conference on Peacemaking and Conflict Resolution (NCPCR), George Mason University, Fairfax, VA, USA. September 1988 - April 1989.

Student, Semester at Sea, University of Colorado, Boulder. Fall Semester, 1979. Ports of call including Taiwan, Hong Kong, People's Republic of China, Philippines, Singapore, India, Seychelles, Kenya, South Africa, Brazil, Venezuela, Jamaica

Publications

Peacebuilding Challenges After September 11. Davin Bremner, Working Papers – XII Jornadas Internacionales de Cultura y Paz de Gernika, Gernika Gogoratuz, April 2003

South African Experiences with Identity and Community Conflicts. Davin Bremner, Journal of Peace Research, Special Issue on Conflict Resolution in Identity-Based Disputes, Volume 38, Number 3, May 2001.

The Beijing Declaration and Platform for Action: a guide for women and women's groups. Conceptualised and edited by Davin Bremner, for "From the Village Council to the Negotiating Table: the international campaign to promote the role of women in peacebuilding". International Alert, 1999.

Accountability Relationships and Third Party Intervention. Davin Bremner, in Soldier, Scientist, Diplomat, Mediator: The Multi-Disciplinary Context of Conflict Resolution, Institute for Conflict Analysis and Resolution, George Mason University, 1999.

Sustainable Community Life: Bringing Human Needs Into the Picture. Davin Bremner, Cantilevers, Vol 4, 1997.

Local Peace and the South African Transition. Davin Bremner, Peace Review, Zones of Peace Special Edition, Volume 9, Number 2, June 1997.

Community Conflict: The Challenge Facing South Africa: Five Case Studies. Written by the Community - Workplace Interface Project, Wits Business School, Prof. L. Douwes Dekker, D Bremner, A Majola, P Visser, edited by Davin Bremner. Juta, Cape Town, 1995.

Negotiation, Conflict Resolution, & Human Needs: Social Transformation For A Sustainable Future In South Africa. D Bremner, P Visser, a chapter in "Managing Sustainable Development in South Africa", Fitzgerald and Munslow editors, Public and Development Management Faculty of the University of the Witwatersrand, Oxford University Press, 1995.

Approaches to Community Conflict Resolution: Lessons from the Community Conflict Pilot Project. D Bremner, P Visser, a chapter in "Multicultural Conflict Management in Changing Societies", Nieuwmeijer & du Toit, editors, Human Sciences Research Council, Pretoria, South Africa, 1994.

Development's Catch 22: No Development Without Peace, No Peace Without Development. Davin Bremner, in Track Two - Constructive Approaches to Community and Political Conflict, Journal of the Centre for Conflict Resolution, Capetown, South Africa, February 1994.

Basic Human Needs: A Basis For Conflict Resolution and Community Development, Davin Bremner, in Agishanang - Journal of the Community Based Development Programme, September 1993, Johannesburg, South Africa

Community Conflict and Violence; Part I - A Human Needs Perspective, Part II - The Community Relations Manager, Prof. L Douwes Dekker, D Bremner, A Majola, P Visser, in People Dynamics - Journal of the Institute of Personnel Management, Johannesburg, South Africa, October 1991 and February 1992.

References

Dr. Nodar Sarjveladze, Chairperson
Foundation for Development of Human Resources
Tbilisi, Georgia: phone +995 77 76 45 80
Email: Nodarsar@gmail.com

Michael van Walt van Praag, Executive President
Kreddha – International Peace Council for
States, Peoples and Minorities
Kreddha North America, phone: +1 415 302 1956
Email: mvanwalt@gmail.com